

ACT

*Supplement to the Sierra Leone Gazette Vol. CXXVIII, No. 24*

*dated 3rd April, 1997.*

Sierra Leone, this 27th day of March, 1997.

ALHAJI AHMAD TEJAN KABBALI,  
*President.*

LS

No. 1



1997

Sierra Leone

**The Minimum Wage Act, 1997**

Short title.

Being an Act to establish a national minimum wage from time to time and to amend the Income Tax Act.

[1st March, 1997]

Date of  
Commence-  
ment.

ENACTED by the President and Members of Parliament in this present Parliament assembled.

1. This Act shall be deemed to have come into operation on 1st March, 1997.

Commence-  
ment.

- Establishment  
of national  
minimum  
wage.
2. (1) The sum of Le21,000.00 per month is hereby fixed as the minimum wage which any employer may pay to an employee or servant.
- (2) For the purposes of subsection (1), the words "employee", "employer" and "servant" each has the meaning assigned respectively to "employed," "employer" and "servant" in section 2 of Cap. 212 the Employers and Employed Act.
- Alteration of  
minimum  
wage.  
Act No. 18 of  
1971.
3. The Minister responsible for industrial relations shall in consultation with the Joint National Board established under the Regulation of Wages and Industrial Relations Act, 1971, by order in a statutory instrument, amend the minimum wage fixed by section 2.
- Offence and  
penalty.
4. Any person who contravenes section 2 commits an offence and shall, upon summary conviction, be liable to a fine not exceeding fifty thousand leones and the court shall order the person convicted to refund to the employee or servant twice the amount falling short of the minimum wage.
- Amendment  
of First  
Schedule to  
Cap. 213.
5. The First Schedule to the Income Tax Act is amended in Part 1, by the deletion of "Le120,000.00" and the replacement thereof of "Le480,000.00".

Passed in Parliament this *18th* day of *March*, in the year of our Lord one thousand, nine hundred and ninety-seven.

J. A. CARPENTER,  
*Clerk of Parliament.*

This FRONTED IMPRESSION has been carefully compared by me with the Bill which has passed Parliament and found by me to be a true and correctly printed copy of the said Bill.

J. A. CARPENTER,  
*Clerk of Parliament.*